



**SURVEYOR'S ASSOCIATION
CENTRAL HEADQUARTERS: DEHRADUN
SURVEY OF INDIA
DEPARTMENT OF SCIENCE AND TECHNOLOGY
(Affiliated with Bharatiya Mazdoor Sangh)**

No. 59/2022-2024/association/surveyors

Dated: 18-03-2024

To

**The Surveyor General of India
Surveyor General's office,
Dehradun -248001**

Subject: Meeting with Honourable Surveyor General of India with CHQ members of Surveyors Association -Reg

Ref: (1) SGO's Letter No. J – 1476/612- Surveyors' Association, dated 14th of March 2024.
(2) SGO's Letter No. LC-2953/1196-C.(P.Mohan Krishna)/1410 dated 03.08.2018.
(3) SGO's Letter No.- LC-1561/1196-C(P. Mohan Krishna) / 1410 dated 31st of May 2019.
(4) DST's Letter No. SM/04/11/2008 Dated 2nd August 2018.
(5) DST Letter No. SM/06/001/2004 Dated July 19th 2005.
(6) Order of Hon'ble High Court of Karnataka on dated 17th March 2016 in the Writ Petition W.P. No.39163-39165/2013(S-CAT)..
(7) Order of Honourable High Court of Karnataka dated 20.08.2018 with CCC No. 1177-1178/2018(CIVIL)
(8) DST Letter No. SM/02/13/2018(Computer No. 18923) .
(9)SGO's Letter No.E1-27830/579-Rules/LCE Dated 4.08.1993
(10) SGO's Departmental Order No.- W-1028/709-Strength Dated 27.02.2024
(11) Association's Letter No. 38/2022-2024/association/surveyor dated 30/05/2023

Honourable Sir,

As per above reference no.(1) Honourable Surveyor General of India has given a meeting on 18.03.2024 at 15:00hrs with the following office bearers of Surveyors' Association at SGO Dehradun.

- (i) Shri Sonu Sharma ---President
- (ii) Shri Goutam Anand --- General Secretary
- (iii) Shri Sagar Gurung ---Zonal Secretary (Northern)
- (iv) Shri Tanneeru Devender ---Joint General Secretary (Hyderabad)
- (v) Shri Jaishankar Prasad ---Executive Member
- (vi) Shri Alok Mishra ---Member

Following are the main points of discussion of agendas of today's meeting before you:

AGENDA No.1:

Subject of Agenda -Implementation of DST's Letter No. SM/04/11/2008 Dated 2nd August 2018 to all surveyors recruited as T.T.T. "A" in Survey of India in the light of the order of Hon'ble High Court of Karnataka on dated 17th March 2016 of the Writ Petition W.P. Nos 39163-39165/2013(S-CAT) in the case of pay scale of T.T.T."A".

Under reference Letter No. (2), Survey of India implemented the order under reference no. (6) only in favour of Shri P. Mohan Krishna and two others by re-fixation of pay during their training as per court's order.

In addition to this as per reference no.(3) in the last paragraph of page no. (2) Of the said letter, extending benefits to all similarly situated employees was recommended and suggested by SGO to DST, in order to remove the unnecessary litigation.

Therefore our association humbly requests and expects that by implementing the judgement of the honourable High Court of Karnataka and Apex court should be extended to all similarly situated employees.

A Brief Description of the above agenda/issue:

Background:

The issue at the center of this report is the pay scale discrepancy between two cadres of trainees, TTT-A Group-C Division-I and TTT-B Group-C Division-II, which led to multiple legal challenges and decisions spanning over a decade. Below is a chronological account of the events and legal proceedings related to this discrepancy.

1. Adhoc Anomaly Committee Meeting (11.07.2005):

The adhoc anomaly committee convened to discuss the pay scale differences between TTT-A and TTT-B cadres.

The committee recommended a pay scale of Rs. 5,000-8,000 for TTT-A trainees during their training period.

The department rejected this recommendation, asserting that the situation did not qualify as an "anomaly" within the accepted definition.

2. Cadre-Wide Recommendation:

The committee further recommended a uniform pay scale for the entire cadre of Surveyors at Rs 5500-9000.

3. Central Administrative Tribunal (CAT) Proceedings:

Five petitioners approached the CAT in Bangalore.

The CAT initially directed the department to consider the committee's recommendations.

The department did not challenge this order, making the CAT's findings final.

Nevertheless, the department sought an extension.

Ultimately, the CAT dismissed the petitioners' claims on new grounds not originally argued.

4. High Court of Karnataka Involvement:

Three petitioners escalated the matter to the High Court of Karnataka.

The High Court found that the CAT had already addressed the grounds for dismissal in an earlier order.

The High Court supported the anomaly committee's recommendation for pay scale parity and highlighted the pay disparity during training between TTT-As and TTT-Bs.

5. Directives from the High Court of Karnataka:

The High Court found inconsistencies in the CAT's dismissal and ordered the department to implement the anomaly committee's report within four months.

6. Supreme Court Decision:

The respondents' Special Leave Petition (SLP) against the High Court's order was dismissed by the Hon'ble Apex Court.

The dismissal upheld the High Court's decision to correct the pay scale anomaly retrospectively from 1996.

7. Contempt Petition and Resolution:

The petitioners filed a contempt petition with the Hon'ble High Court of Karnataka.

The contempt proceedings were dropped after the respondents' counsel assured the court of the department's intention to implement the High Court's order by 16-08-2018.

Both parties acknowledged compliance with the order dated 17.03.2016 by the learned Division Bench of the High Court, leading to the dismissal of the contempt petitions.

8. Non-Implementation for Similarly Placed Individuals:

Despite the legal resolutions, the implementation of the order was not extended to all similarly placed TTT-As, excluding the three original petitioners.

Conclusion:

The legal process revealed a clear directive from the judiciary to rectify the pay scale anomaly for TTT-A cadre members. However, the implementation of these directives appeared to be inconsistent, leading to further disputes and legal challenges. As per the last event in the sequence, there seems to be a need for additional intervention to ensure that all similarly placed individuals receive the benefits of the court's decision.

AGENDA No.2:

Subject of Agenda :

Inclusion of LDCE scheme in latest Draft Recruitment Rules of Officer Surveyor :

Under reference no. (8) the proposed removal of the Limited Departmental Competitive Examination (LDCE) is a significant concern for all Surveyors . LDCE has been a transparent and fair pathway for career progression and its removal will adversely affect the motivation and career growth of the surveyors. I urge that the LDCE scheme must be included to preserve the competitive spirit and equitable promotion opportunities within the Survey of India.

Therefore our association requests to resume the LDCE scheme for promotion to Officer Surveyors' Grade as earlier under reference no. (9)

AGENDA No.3:

Subject of Agenda-

Urgent Recruitment of New Surveyors:

Under reference no. (10) there is a huge shortage of manpower, with a gap of 622 (approx.) vacancies, which is detrimental to the department's functioning. Immediate recruitment initiatives are necessary to address this issue and to ensure the well-being and work-life balance of the Surveyors.

Therefore our association requests to recruit Surveyors against vacant posts as early as possible for smooth functioning of the departmental work and aslo work-life balance of Surveyors.

AGENDA No.4:

Subject of Agenda –

Recognition of Surveyors Association:

The Surveyors Association, having met all requirements for recognition since 2009 per the Central Civil Services (Recognition of Service Associations) Rules, 1993, seeks formal recognition and chooses not to merge with the TSA. This decision is grounded in the desire to represent a distinct category of technical staff with a focus on the common service interests of its members. The association is also open to amending its rules to align with the recognition criteria under the Central Civil Services (Recognition of Service Associations) Rules, 1993. Without formal recognition of our association , the functioning of the association and its ability to represent its members getting affected severely.

In conclusion, these issues reflect the fundamental concerns of your department's employees. Addressing them promptly and effectively is not only a matter of legal compliance but also a critical

factor in ensuring the continued dedication and professionalism of the staff. We look forward to a favourable resolution that upholds the principles of fairness and justice within the Survey of India.

Therefore it is requested to do earliest and necessary action for recognition of Surveyors' Association under reference no. (11)

Thanking you.

Yours sincerely,

Goutam Anand
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Surveyor's Association (CHQ)
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Enclosed: Copy of all the letters of references from (1) to (11)