



Goutam Anand <goutamanand.soi@gmail.com>

Request for inclusion of the existing 25% quota for the Limited Departmental Competitive Examination (LDCE) Scheme in Recent Draft Recruitment Rules 2023 of Officer Surveyor in Survey of India -reg

SURVEYORS ASSOCIATION, SURVEY OF INDIA ,DST <associationofsurveyors@gmail.com>

Tue, May 14, 2024 at 9:14 AM

To: "sgi.soi" <sgi.soi@gov.in>, SGO <sgo.soi@gov.in>

Cc: smp-dst@nic.in, dstsec@nic.in, prashant.kumar.soi@gov.in, JCM & Work Study <jcm.ws.soi@gov.in>, "GROUP 'B' (GAZETTED) OFFICERS' ASSOCIATION OF SURVEY OF INDIA" <gpbsoi@gmail.com>

Bcc: goutamanand.soi@gmail.com



SURVEYORS ASSOCIATION CENTRAL HEADQUARTERS: DEHRADUN SURVEY OF INDIA DEPARTMENT OF SCIENCE AND TECHNOLOGY (Affiliated with Bharatiya Mazdoor Sangh)

No. 67/2022-2024/association/surveyors

Dated: 14-05-2024

To

The Surveyor General of India
Surveyor General's office,
Dehradun -248001

(Kind Attn: - Shri Prashant kumar, DSG(HR), SGO)

Subject: **Request for inclusion of the existing 25% quota for the Limited Departmental Competitive Examination (LDCE) Scheme in Recent Draft Recruitment Rules 2023 of Officer Surveyor in Survey of India -reg**

Ref 1.: This Association Letter No. 54/2022-2024/association/surveyors, Dated: 22-02-2024

Ref 2.: This Association Letter No. 50/2022-2024/association/surveyors, Dated: 03-10-2023

Ref 3.: SGO's Letter No : स्था.१-4702/579-अधिकारी सर्वेक्षक दिनांक 05 सितम्बर 2023.(Copy Enclosed).

Respected Sir,

On behalf of the members of the Surveyors Association, I am writing to request the immediate inclusion of the existing 25% quota for the Limited Departmental Competitive Examination (LDCE) scheme in the recent Draft Recruitment Rules 2023 of Officer Surveyor. It is mentioned in SGO's letter under Ref 3 that 100% promotion of surveyors to Officer Surveyor will be through the Departmental Promotion Committee (DPC), which requires amendment to accommodate the existing LDCE quota.

Several representations have been forwarded to your esteemed office from time to time , as noted in references 1 and 2, from both the association and individual employees, highlighting the pivotal role LDCE plays in fostering the career progression of Surveyors in the Survey of India. LDCE stands as the primary source of hope and motivation for surveyors, offering a structured pathway for career

advancement that prioritizes merit over seniority, ensuring fairness, and fostering the professional growth and motivation of our surveyors.

The LDCE examination is crucial for ensuring equal opportunities for career growth, sustaining high levels of motivation, and alleviating frustrations caused by prolonged waiting periods for promotions. Retaining LDCE in the Draft Recruitment Rules 2023 of Officer Surveyor allows us to maintain a system that values individual merit, competence, and proficiency within our workforce.

Key Reasons to Retain LDCE:

1. **Structured Career Advancement:** LDCE offers a clear pathway for employees to demonstrate their skills for promotions based on merit.
2. **Merit-Based Selection:** LDCE fosters a fair and transparent environment where candidates are evaluated solely on performance.
3. **Efficiency and Effectiveness:** LDCE has proven to be a successful method of promotion in various government departments, underlining its significance.

Limited Departmental Competitive Examinations (LDCE) for promotion are conducted in various Government of India departments, including Indian Railways, Department of Posts, Central Secretariat Service, Central Secretariat Stenographers Service, Central Secretariat Clerical Service, Indian Customs and Central Excise, Central Industrial Security Force (CISF), Border Security Force (BSF), and Central Reserve Police Force (CRPF). LDCEs are instrumental in identifying talent and facilitating promotions and are conducted in numerous other government departments across India.

I urge you to prioritize the immediate inclusion of LDCE in the Draft Recruitment Rules 2023 of Officer Surveyor to ensure fair career progression practices and sustain the growth and motivation of our surveyors.

I eagerly anticipate a prompt and positive resolution that benefits our dedicated employees. Thank you for your immediate attention to this matter.

Yours sincerely

Goutam Anand
General Secretary,
Surveyor's Association (CHQ)
Mob: 9676443728.


Email: associationofsurveyors@gmail.com,
email@surveyorsassociation.in

Website: www.surveyorsassociation.in

Copy to:

1. The Secretary to the Govt. of India, Ministry of Science & Technology, (Department of Science & Technology), Technology Bhawan, New Mehrauli Road, New Delhi – 110 016 for information please.
2. General Secretary , Group 'B' (Gazetted) officers' Association of Survey of India for information please.
- 3 . All members of this Association for information.

2 attachments

 **RR_Officer_Surveyor_2023.pdf**
289K

 **Comments_on_RR_OS.pdf**
16371K